Note: Revisions made through the Prior Year Data Revision System are not available for the selected collection year.

#### Human Resources 2022-23

Institution: Leech Lake Tribal College (413626)

**Human Resources Screening Questions** 

## Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

check<sup>No</sup> uncheck

#### Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

uncheck<sup>No</sup> uncheck<sup>Yes</sup>

## Does your institution have 15 or more full-time staff?

uncheck check Yes

## Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

check No uncheck es

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2022?

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

uncheck<sup>No</sup> check Yes

## Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

checkNo uncheck'es uncheck'es Are ALL of the instructional staff military personnel?

CheckNo uncheck'es Uncheck'es Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Tou may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# $Number \ of \ \underline{Full-time} \ \underline{Instructional \ Staff} \ \underline{With} \ \underline{Faculty \ Status} \ \underline{Not \ on \ Tenure \ Track} \ - \ \underline{Multi-Year \ Contract}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

## Men

		<u>P</u>	No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

## Women

		A		No academic			
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# $Number of \ \underline{Full-time} \ \underline{Instructional \ Staff} \ \underline{With} \ \underline{Faculty \ Status} \ \underline{Not \ on \ Tenure \ Track} \ - \ \underline{Annual \ Contract}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

## Men

	Academic Rank					No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	1	0	0	1
American Indian or Alaska Native	0	0	0	2	0	0	2
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	6	0	0	6
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	9	0	0	9

## Women

		Academic Rank					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	6	0	0	6
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	1	0	0	1
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	0	0	1
Total women	0	0	0	8	0	0	8
Total (men+women)	0	0	0	17	0	0	17
Total from prior year		•	•	"			16

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# $Number \ of \ \underline{Full-time} \ \underline{Instructional \ Staff} \ \underline{With} \ \underline{Faculty \ Status} \ \underline{Not \ on \ Tenure \ Track} \ - \ \underline{Less-than-annual \ Contract}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

## Men

	Academic Rank					No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

## Women

		Academic Rank					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	✓ 0
Total from prior year		· ·	•	•	J	0	5

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

# $Number \ of \ \underline{Full-time} \ \underline{Instructional \ Staff} \ \underline{With} \ \underline{Faculty \ Status} \ \underline{Not \ on \ Tenure \ Track} \ - \ \underline{Indefinite \ duration \ contract}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

## Men

		Ē	No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

## Women

		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

# Number of $\underline{\text{Full-time}}$ $\underline{\text{Instructional Staff}}$ Without $\underline{\text{Faculty Status}}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

## Men

Race/ethnicity	Without Faculty Status
U.S. Nonresident	0
Hispanic/Latino	
American Indian or Alaska Native	
<u>Asian</u>	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women	
Race/ethnicity	Without Faculty Status
U.S. Nonresident	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

# 

As of November 1, 2022

• Report Primarily Instruction and Instruction Combined with Research and Public Service separately, as indicated below.

			With Faculty Statu	<u>IS</u>	Without Faculty		
	Multi- year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	Total	
Instructional staff	0	17	0	0	0	17	
Total carried forward from previous screens	0	17	0	0	0	17	
Primarily Instruction	0	17	0	0	0	17	
Exclusively credit		17				17	
Exclusively not-for-credit						0	
Combined credit/not-for- credit						0	
Instruction/research/public service staff						0	

Part A3 - Full-time Instructional Staff - Totals

## Total number of Full-time Instructional Staff

As of November 1, 2022

Race/ethnicity	Total men	Total women	Total (men+women)
U.S. Nonresident	0	0	0
Hispanic/Latino	1	0	1
American Indian or Alaska Native	2	6	8
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	6	1	7
Two or more races	0	0	0
Race and ethnicity unknown	0	1	1
Total	9	8	17
Total from prior year			21

Reported Data

Institution: Leech Lake Tribal College (413626)

Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	0	0	
Hispanic/Latino	1		
American Indian or Alaska Native	2		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	6		
Two or more races	0		
Race and ethnicity unknown	0		
Total men	9	0	0

#### Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	0		
Hispanic/Latino	0		
American Indian or Alaska Native	6		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	1		
Two or more races	0		
Race and ethnicity unknown	1		
Total women	8	0	0
Total (men+women)	17	0	0
Total from prior year	21		

Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	0	0	0
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White				
Two or more races				
Race and ethnicity unknown				
Total men	0	0	0	0

## Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	1	0	0
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White				
Two or more races				
Race and ethnicity unknown				
Total women	0	1	0	C
Total (men+women)	0	1	0	
Total from prior year		1		

Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0				0
Hispanic/Latino	2	0	0	0	
American Indian or Alaska Native	1	1		1	
<u>Asian</u>	0				
Black or African American	0				
Native Hawaiian or Other Pacific Islander	0				
White	1	1	5	1	
Two or more races	0				
Race and ethnicity unknown	0				
Total men	4	2	5	2	0

#### Women

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0				
Hispanic/Latino	0				
American Indian or Alaska Native	2	2		1	
Asian	0				
Black or African American	0				
Native Hawaiian or Other Pacific Islander	0				
White	2	1			
Two or more races	0				
Race and ethnicity unknown	0				
Total women	4	3	0	1	0
Total (men+women)	8	5	5	3	0
Total from prior year	9	2	2	5	

Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident					0	0
Hispanic/Latino						3
American Indian or Alaska Native	1		1	3		10
<u>Asian</u>						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White						14
Two or more races						0
Race and ethnicity unknown						0
Total men	1	0	1	3	0	27

Vomen						
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident						1
Hispanic/Latino						0
American Indian or Alaska Native	4		2	1		18
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						o
White	2		1			7
Two or more races						0
Race and ethnicity unknown						1
Total women	6	0	3	1	0	27
Total (men+women)	7	<b>☑</b> 0	4	4	0	54
Total from prior year	5	1	4			50

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Contract Length

# Number of Full-time Non-instructional Staff

As of November 1, 2022

			With Faculty Status	3	Without Faculty	
Occupational category	Multi- year	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	Total
Research staff	0					0
Public Service staff						0
Archivists, Curators, and Museum Technicians 25-4010						0
<u>Librarians and Media Collections Specialists</u> 25-4020					1	1
<u>Library Technicians</u> 25-4030						0
Student and Academic Affairs and Other Education     Services Occupations     25-2000 + 25-3000 + 25-9000						0
Management Occupations 11-0000					8	8
Business and Financial Operations Occupations 13-0000					5	5
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					5	5
Community, Social Service, Legal. Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000					3	3
Healthcare Practitioners and Technical Occupations 29-0000						0
Total	0	0	0	0	22	22
Total from prior year					19	19

Part C - Full-time Summary

## Summary of Full-time Staff

As of November 1, 2022

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			With Faculty State	us	Without Faculty		
Occupational category	Multi- year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	Total	
Primarily Instruction	0	17	0	0	0	17	
Exclusively credit		17				17	
Exclusively not-for-credit						O	
Combined credit/not-for-credit						C	
Instruction/research/public service staff						0	
Research staff	0					O	
Public Service staff						O	
Archivists, Curators, and Museum Technicians 25-4010						0	
Librarians and Media Collections Specialists 25-4020					1	1	
Library Technicians 25-4030						O	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						O	
Management Occupations 11-0000					8	8	
Business and Financial Operations Occupations 13-0000					5	5	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					5	5	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000					3	3	
Healthcare Practitioners and Technical Occupations 29-0000						0	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000						7	
Sales and Related Occupations 41-0000						O	
Office and Administrative Support Occupations 43-0000						4	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000						4	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000						C	
Total						54	

Part G1 - Salaries Worksheet

# Number of Full-time Instructional Staff For Calculation of Total Number of Months

#### Annual Salary, 2022-23

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

#### Men

		0	Months wor	ked		Total staff for salary	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	0					0	0
Associate professors						0	0
Assistant professors						0	0
Instructors			9			9	9
Lecturers						0	0
No academic rank						0	0
Total men	0	0	9	0	0	9	9
Total men full-time instructional staff from Part A						9	

#### Women

		0	Months wor	ked			Total staff for salary	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting	
Professors						0	0	
Associate professors						0	0	
Assistant professors						0	0	
Instructors			8			8	8	
Lecturers						0	0	
No academic rank						0	0	
Total women	0	0	8	0	0	8	8	
Total women full-time instructional staff from Part A						8		
Total (men+women)	0	0	17	0	0	17	17	
Total (men+women) full-time instructional staff from Part A						17		

Part G2 - Salary Outlays for Instructional Staff

# Salary Outlays for $\underline{\text{Full-time}}$ Instructional Staff

Annual Salary Outlays, 2022-23

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

#### Men

Gender and academic	Total staff for salary			Salary Outlays		
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	<ul><li>Equated</li><li>9 months</li></ul>
Professors	0					0
Associate professors	0					0
Assistant professors	0					0
Instructors	9			438,330		394,497
Lecturers	0					0
No academic rank	0					0
Total men	9	0	0	438,330	0	394,497

#### Women

Gender and academic rank	Total staff for salary	Salary Outlays						
	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated     months		
Professors	0					0		
Associate professors	0					0		
Assistant professors	0					0		
Instructors	8			406,682		366,014		
Lecturers	0					0		
No academic rank	0					0		
Total women	8	0	0	406,682	0	366,014		

Part G3 - Average Salaries for Instructional Staff by Academic Rank

# Average Salary by academic rank for $\underline{\text{Full-time}}$ $\underline{\text{Instructional Staff}}$

Annual Average Salaries, 2022-23

#### Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Professors	0						
Associate professors	0						
Assistant professors	0						
Instructors	9			48,703		43,833	
Lecturers	0						
No academic rank	0						
Total men	9			48,703		43,833	

# Women

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Professors	0						
Associate professors	0						
Assistant professors	0						
Instructors	8			50,835		45,752	
Lecturers	0						
No academic rank	0						
Total women	8			50,835		45,752	
Total (men+women)	17			49,707		44,736	

Part G4 - Salary Outlays for Non-instructional Staff

# Salary Outlays for $\underline{\text{Full-time}}$ Non-instructional Staff

Annual Salary Outlays, 2022-23

Occupational category	Number of full-time staff  (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	0	0
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services  Occupations  25-4000 + 25-2000 + 25-3000 + 25-9000	1	53,706
Management Occupations 11-0000	8	538,259
Business and Financial Operations Occupations 13-0000	5	232,123
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	5	236,371
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	3	137,227
Healthcare Practitioners and Technical Occupations 29-0000	0	0
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	7	400,379
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	4	122,845
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	4	135,533
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0	0
Total	37	1,856,443
Total from prior year	29	1,400,331

Part H - New Hires, Full-time Instructional Staff by Contract Length

# Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and Public Service

#### Men

			With Faculty Statu	<u>s</u>	Without Faculty	
Race/ethnicity	Multi- year	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	Total
U.S. Nonresident						0
Hispanic/Latino						0
American Indian or Alaska Native						0
<u>Asian</u>						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White		1				1
Two or more races						0
Race and ethnicity unknown						0
Total men	0	1	0	0	0	1

#### Women

			Without Faculty			
Race/ethnicity	Multi- year	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	Total
U.S. Nonresident						
Hispanic/Latino						
American Indian or Alaska Native		1				
Asian						
Black or African American						
Native Hawaiian or Other Pacific Islander						
White						
Two or more races						
Race and ethnicity unknown						
Total women	0	1	0	0	0	
Total (men+women)	0	2	0	0	0	

Part H - New Hires, Full-time Staff by Occupational Category

# Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

# Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education  Services Occupations  25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	0	0	0
Hispanic/Latino	0			
American Indian or Alaska Native	0			
<u>Asian</u>	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	1			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	1	0	0	0

#### Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	0	0	0
Hispanic/Latino	0			
American Indian or Alaska Native	1			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	0			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	1	0	0	0
Total (men+women)	2	0	0	0

Part H - New Hires, Full-time Staff by Occupational Category

# Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

# Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0			0
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>			2	1	
Two or more races					
Race and ethnicity unknown					
Total men	0	0	2	1	0

## Women

vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total women	0	0	0	0	0
Total (men+women)	0	0	2	1	0

Reported Data

Institution: Leech Lake Tribal College (413626)

Part H - New Hires, Full-time Staff by Occupational Category

# Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

# Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident		0	0	0	0	0
Hispanic/Latino						0
American Indian or Alaska Native	1					1
<u>Asian</u>						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
<u>White</u>						4
Two or more races						0
Race and ethnicity unknown						0
Total men	1	0	0	0	0	5

# Women

Women						
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident		0	0	0	0	0
Hispanic/Latino						0
American Indian or Alaska Native	2					3
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	1					1
Two or more races						0
Race and ethnicity unknown						0
Total women	3	0	0	0	0	4
Total (men+women)	4	0	0	0	0	9

## Summary

**Human Resources Component Summary** 

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <a href="Data Center">Data Center</a> and sent to your institution's CEO in November 2023.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	54	0	54
Instructional Staff	17	0	17
Primary Instruction	17	0	17
Exclusively credit	17	0	17
Exclusively not-for-credit	0	0	(
Combined credit/not-for-credit	0	0	(
Instruction/research/public service	0	0	(
Research Staff	0	0	(
Public Service Staff	0	0	(
Library and Student and Academic Affairs and Other Education Services Occupations SOC	1	0	
Librarians, Curators, and Archivists SOC 25-4000	1	0	
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	(
Librarians SOC 25-4020	1	0	
Library Technicians SOC 25-4030	0	0	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	0	0	(
Management Occupations SOC 11-0000	8	0	;
Business and Financial Operations Occupations SOC 13-0000	5	0	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	5	0	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	3	0	;
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	7	0	
Sales and Related Occupations SOC 41-0000	0	0	
Office and Administrative Support Occupations SOC 43-0000	4	0	•
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	4	0	
Production, Transportation, and Material Moving Occupations	0	0	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:  Academic year									
Academic rank	Months Covered by Annual Salary				Total	Total	Salary	Weighted	
	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Outlays	Average Monthly Salaries	
All Ranks			17		17	170	\$845,012	\$4,971	
Professor									
Associate professor									
Assistant professor									
Instructor			17		17	170	\$845,012	\$4,971	
Lecturer									
No academic rank									

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.